

ROANOKE BAR REVIEW

Roanoke Bar Review September 2015

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The views expressed in the Roanoke Bar Review do not represent the policy or carry the endorsement of the Association unless specifically noted.

Editors

Justin E. Simmons - 857-5120 justins@vawd.uscourts.gov

Robert E. Dean - 585-1776 rob@robdeanlaw.com

Linda L. Gustad - 857-5100, Ext. 5323 LindaG@vawd.uscourts.gov

> Richard D. Scott - 400-7997 Richard@rscottlawoffice.com

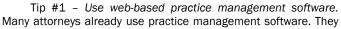
Christopher S. Dadak - 767-2076 cdadak@jamlaw.net

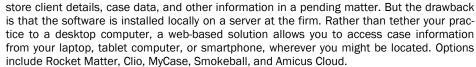
USING TECHNOLOGY IN PRACTICE

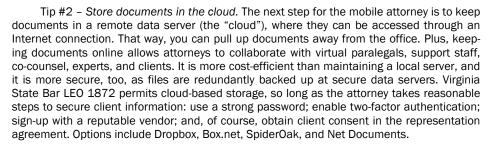
BY ROBERT E. DEAN, ESQ.

Earlier this year, Kris Olin of the Spicer Law Firm in Blacksburg, Virginia, and I presented a lunchtime seminar on behalf of the Virginia Women Attorneys Association – Roanoke Chapter, on the latest developments in legal technology and practice management

Here is a summary of the various recommendations that we presented to help attorneys save time, be more efficient, and better serve clients.







Tip #3 – Sign-up for e-Fax - and throw away the fax machine. Fax machines are not going away. After all, lots of courthouses, law firms, and even clients still prefer using fax. But you can save money by ditching the fax machine and signing-up for an electronic fax service. You get a dedicated fax number that allows you to send and receive faxes as PDF attachments from your e-mail. Options include Ring Central, eFax, and MyFax.

Tip #4 – Put a scanner and printer on every desk – and cancel the photocopier lease. Photocopiers are loud and expensive, and they break down a lot. A better alternative is to put a scanner and printer on every desk. When a paper document arrives, e.g. pleading, letter, etc., it is scanned into the document management system. Then, when you need to make copies of a particular document, simply print multiple copies. When you crunch the numbers, it is far more cost effective, plus it saves everybody time and keeps the firm more organized. Options include Fujitsu ScanSnap, Brother Image Center, and Canon Desktop Scanners.

Tip #5 – Grow your firm with a distributed workforce – The largest family law firm in North Carolina – the Rosen Law Firm – has 15 attorneys – and zero offices. Its attorneys and staff work from remote locations scattered throughout the state and collaborate through their web-based practice management system. When they need office space for client meetings or mediation, they rent on an as-needed basis. They have a dedicated mailing location, and that's it in terms of fixed overhead. It is a successful model that can be replicated by solo law practices, or large law firms, that leverage web-based technology to collaborate on case work. For example, you could have a receptionist based in Virginia Beach, a paralegal based in Florida, and a consultant based in France. Options for virtual staffing include Call Ruby, My Receptionist, InstaClerk, Digital Paralegal Services, and DaVinci Virtual Office.

These are a few of the ways that attorneys can leverage technology to conserve resources and improve efficiency. Our professional obligations to clients will always remain unchanged. But with the growth of the Internet economy, the way we structure our practices will continue to undergo rapid development.

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PRESIDENT'S CORNER

BY JOSEPH W. H. MOTT, ESQ.



Welcome to all members in this 91st program year of the Roanoke Bar Association. We have a great Association and will build on the legacy of all who have gone before us. I want to give a special thanks to Past President Rich Maxwell for all his hard work and leadership in the past year.

Did you ever read the articulated Purpose of the RBA? Me neither. Not until I was preparing to write this column. "[T]o provide a forum for the

promotion of professional excellence among members of the Bar... and to foster the development of community relationships between the citizens and the membership." There's more, but that's the core. We are blessed to have a collegial, professional bar that has upheld the standard of excellence, both within the Bar and in this community. Your Board of Directors will strive to do its part by offering programs to promote the betterment of our community and profession.

The monthly luncheons foster collegiality and offer an opportunity to catch up with old colleagues and meet those new folks sitting across the table. Not to mention a steady diet of tasty food and interesting speakers. And the desserts? Better start your exercise plan now.

The RBA will again offer CLE programs in fields of interest to the membership (and to keep those pesky Virginia State Bar CLE requirements at bay). All are at discounted rates, and four hours are offered at no cost to members. The ethics hours will be conveniently offered before October 31 to beat the Virginia State Bar clock. The RBA will again enable socializing and CLE at the January dinner CLE meeting, with topics everyone needs to know – past programs have included Cocktail Law (questions people ask you at cocktail parties) and Good Fences Make Good Neighbors.

RBA members can glean great practice tips and interact with colleagues and the judges in this Circuit at the annual Bench-Bar Conference, all the while honing their professional skills. Newer members can take advantage of the Mentor Match program, coupling less-experienced lawyers with more seasoned members. I think many of us remember a lawyer or judge who took us under his or her wing in those difficult early days of practice, or a young lawyer that opened our minds to new ideas, and this program offers a benefit that flows both ways. The Young Lawyers Conference will again offer an opportunity to mingle and get to know your colleagues at the summer social.

The RBA will continue its proud tradition of service to the community. The long-standing Barrister Book Buddies program will read to elementary school students. The Rule of Law program will visit middle schools this year, acquainting students with the key role the law plays in our society. Santa at the Station will again bring Christmas to underprivileged families who might not otherwise experience the holiday. If you don't feel good after this event, you need a heart transplant. The RBA will again staff a table at the Stand Down for homeless veterans in the spring.

New this year, the RBA and Roanoke Law Foundation will educate the public at a Your Day in Court program on October 6 at the Roanoke City Courthouse, hoping to take the mystery and unease out of the judicial process.

So this Association offers many opportunities to get to know colleagues, to increase skills (and keep your license), and to serve the community. We all have busy personal and professional lives, but I would urge you to avail yourself of these opportunities. More information is available on our recently revamped website.

VIEWS FROM THE BENCH: JUDGE ONZLEE WARE

BY CHRISTOPHER S. DADAK, ESQ.

Judge Ware touts three qualities: community, confidence, and communication. That last one is no surprise once one meets the warm, straightforward, and humorous judge in the juvenile and domestic relations (J&DR) court for the Twenty-Third Judicial Circuit of Virginia. Even a brief conversation reveals why Judge Ware had careers in fundraising, law, and politics.

Judge Ware was (proudly) born and raised in Greensboro, North Carolina, in January 1954. "I recall having a happy child-hood," he reminisced. Judge Ware grew up in



a single-parent household but was surrounded by a large network of love and support from family and the community. In discussing the role of his large community of family and friends, Judge Ware smiled and referenced the saying that it "takes a village to raise a child." Growing up, he would hear people say he would be the next Joe Louis. "At the time, I did not understand what they meant." But looking back, he realizes that in referencing the boxing idol, they meant, "He's going to be somebody in leadership."

Judge Ware was the third of four children, each two years apart. He had two older sisters and a younger brother. He remembers "growing up very regimented." But with a grin he admits that "it had to be to control four kids." Being the oldest son in the house made him the "surrogate man of the house," a position that gave him a strong—but different from his siblings—relationship with his mother. He admits that "growing up expectations were different of me." He credits his mother: "She taught me leadership. She taught me how to stand up and be proud." Important to his strength and confidence, "she taught me to be proud of my culture."

Judge Ware would have many accomplishments and firsts in his career and he started early. He was the first to integrate his local school. Integrating the school built his confidence. He had been tutored by his two older sisters and, upon entry to the previously all-white school, not only was he not behind but he excelled academically. He had no reason to feel intimidated or inferior because he simply was doing better than everyone else was. "The key was education," explained Judge Ware. In his community, "that was . . . the way you would get out of poverty or better your life." He played many sports, including basketball, football, and wrestling; "but I never attached my future to athletics." Despite the difficulties of being the first to integrate neighborhood schools, his mother "never taught [him] racism or prejudice."

Judge Ware vividly remembers the moment he knew he would pursue a career in law. "I did a presentation in literature class. Everybody else was afraid to stand up and do it. I was afraid too, but I did it." After his presentation, the teacher, Dr. Nell Coley, came up to him and told him, "You should go to law school. You would be a great lawyer." That inspired Judge Ware: "From that day on, because I had such a reverence for her, I believed I could be lawyer." He kept in touch with Dr. Coley for the rest of her life. Throughout the rest of his education, he had one thought and goal: how to become a lawyer.

Judge Ware attended North Carolina Agricultural and Technical State University, which is in Greensboro, North Carolina. His choice of college allowed him to stay close to his community and family. With a constant view toward law, he majored in political science with a concentration in history. To this day he remains, by his own admission, a "history nerd" and frequently watches the History Channel. After college, he worked for the Boy Scouts of America as district scout executive in Florence, South Carolina. Growing up as an involved and enthusiastic Boy Scout helped Judge Ware immerse himself in the position. The job required significant fundraising, and it was then that he began to shape his business acumen and

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Hon. William N. Alexander, II (Ret.)
Retired Judge, Franklin County Circuit Court

The Honorable William N. Alexander, II, retired recently after thirty years of distinguished judicial service. Judge Alexander served for ten years on the 22nd Judicial District Court before moving to the Circuit Court, where he served for twenty years, including two terms as Chief Judge. Prior to his appointment to the bench, he was elected as Commonwealth's Attorney for Franklin County for three terms. He also served as Town Attorney for Rocky Mount and enjoyed a successful private law practice. A leader on the bench and in the community, Judge Alexander has served on various boards and committees, including the Judicial Council of Virginia, the Executive Committee of the Judicial Conference of Virginia, and the Editorial Board of the Virginia Benchbook for Judges and Lawyers. Judge Alexander now brings this exemplary record of dedication and leadership to The McCammon Group to serve the mediation, arbitration, judge pro tempore, and special master needs of lawyers and litigants throughout the Commonwealth and beyond.



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FEDERAL BAR ASSOCIATION - ROANOKE CHAPTER: GROWING AND GOING STRONG

BY ROBERT A. ZIOGAS, ESQ.



Founded almost a century ago, the Federal Bar Association (FBA) is dedicated to the advancement of jurisprudence and to promoting the welfare, interest, education, and professional development of all attorneys involved in federal law.

The FBA has nearly 100 chapters nationwide, Puerto Rico, and the U.S. Virgin Islands. But until 2011, Roanoke, Virginia, was not on its map. Sensing that void, longtime Assistant

U.S. Attorney Pat Hogeboom floated the idea of creating a Roanoke chapter.

Soon, a committee of local lawyers including Phil Anderson, Tony Anderson, Paul Beers, Bill Cleaveland, Roy Creasy, Charlene Day, Thomas Cullen, Melissa Freidman, John Fishwick, Josh Johnson, Josh Long, Kevin Oddo, Jay O'Keefe, and Fay Spence signed the application for charter on May 24, 2011.

The charter was granted and the Roanoke chapter was formed on June 14, 2011, making it the fourth FBA chapter in Virginia (following Hampton Roads, Northern Virginia, and Richmond).

Four years and over 100 members later, the chapter is growing and going strong.

Consistent with the FBA's mission to strengthen the federal legal system and serve the interests of the federal practitioners and the judiciary, and the public they serve, the chapter has sponsored many events over its short history.

It has often had federal judges, law professors, and practitioners speak on federal legal topics at the chapter's quarterly meetings. Washington & Lee Law School professor Brian Murchison has provided an annual survey of the U.S. Supreme Court's key decisions. Several multiple hour CLE programs focused on federal practice and law have also been organized. The chapter has either sponsored or supported several events recognizing our federal judges – such as Judge James Turk's recent portrait dedication ceremony, a retirement celebration for Judge Sam Wilson, a recognition of now retired Bankruptcy Court Judge William Stone and a number of investiture ceremonies. In addition, a local lawyer, John Thomas, started a division for the FBA dedicated to *Qui Tam* law.

The chapter has afforded its members the opportunity to interact professionally and socially with others who practice before the federal courts and to share insights on commonly experienced substantive and procedural issues.

The chapter's success is greatly dependent not just on its lawyer members, but also on judicial support. Judge Glen Conrad, Magistrate Judge Robert Ballou, and Bankruptcy Court Judge Paul Black have served actively for several years on the chapter's board. Judge Stone also served on the board before his retirement. The insights and support of the judiciary have been invaluable to the chapter's achieving its mission, exploring and implementing ways for practitioners and the courts to better serve those who come before them.

The chapter's members have also benefited from receiving the FBA's monthly magazine, *The Federal Lawyer*, where timely topics affecting the federal practitioner and judiciary are published.

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WESTERN VIRGINIA REGIONAL JAIL OFFERS CONFIDENTIAL VIDEO CONFERENCING

Since December of 2014, the Western Virginia Regional Jail has been providing the ability for attorneys to conduct confidential visits with their clients without having to leave the office. This is accomplished through video hardware at the jail connecting with your device of choice (desktop or laptop). The visits are scheduled in advance and are conducted on a kiosk unit that is located in a private program room. None of the conversations conducted on this dedicated kiosk are monitored or recorded.

For those attorneys interested in utilizing this technology, here are some more specifics. Visits are conducted in 15 minute increments, costing \$6.75 each. You can schedule back-to-back visits if you need more time, but each 15 minute segment incurs the charge. Fees for the visits are paid by credit card through a company called JAILATM. You will need to set up an account and follow several simple steps to schedule visits with your clients.

Captain Chad Keller is the contact person for this program and can be reached via email at chad.keller@wvarj.org, or by telephone at 540-378-3708. Once contacted, he will email the step by step screenshot instructions on how to establish an account, set up your device, and schedule visits. It's also very important to follow these instructions explicitly as given due to the need of routing the visit to the kiosk assigned for this purpose. In addition, it will allow you to test your connection and make sure all hardware is operating appropriately to help ensure a successful visit.

The Western Virginia Regional Jail is by no means attempting to replace or reduce actual face to face contact with clients. Video visitation is simply offered as an option in those instances where physical proximity to the inmate isn't necessary and as a time saver for users.

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ROANOKE LAW LIBRARY NEWS AND INFORMATION

BY JOSEPH KLEIN, LAW LIBRARIAN



At this time every year I am shocked, and if you have children or a spouse in education then I am sure that you are shocked as well. I cannot believe that school has begun again and that summer vacation is over. Two months of summer vacation seemed like such a long time in June and like a flash in August. Every morning on my way into the Law Library I see kids standing on corners waiting for the school bus to pick them up. Hopefully you were able to

relax and rejuvenate this summer at whatever place you find relaxing and rejuvenating, and you are refreshed for the fall.

CLEs

Speaking of going back to school, the Roanoke Law Library offers a complete set of Virginia CLE publications that can be borrowed by any member of the Roanoke Bar Association. There are hundreds of great resources on every area of law, most with Virginia specific information that will answer your questions quickly and efficiently. Most Virginia CLE binders have all the pertinent forms in the appendices and many binders come with CD-ROMs with electronic versions of the forms that you can download and use. These are wonderful resources and I can't recommend them enough, they are probably the most used and useful resources at the Roanoke Law Library, except perhaps the Code of Virginia volumes. To find out if we have a CLE binder that could be helpful to you, search our online catalog at www.rvl.info. When you are searching click on "advanced search," then in the "shelf location" field, choose "continuing legal education." Then search by title or subject. Call me at 853-2268 with any questions.

Lawyer's Lounge

Furthering the education theme, I would like to remind you that the cork message board in the Lawyer's Lounge at the Law Library has brochures for all upcoming Virginia CLE conferences. If you need CLE credit make sure to check them out. The brochures list live conferences as well as replays, and show also how to register for online versions of the conferences if you can't make it to the actual events. The Lawyer's Lounge is a great place to relax when you have some downtime while in the courthouse. The Lawyer's Lounge is available whenever the Law Library is open; there is a phone available for all Roanoke Bar Association members, comfortable seating, and some much needed peace and quiet.

PRESIDENT'S CORNER

(Continued from page 2)

On a sad note, Executive Director Cathy Caddy will be leaving us at the end of the bar year for a well-earned retirement. Perhaps the most important duty the Board will have this year is to hire a new Executive Director, in a vain attempt to fill her enormous (but very delicate) shoes.

Reserve a few hours each month to join us at the monthly meetings, and participate in the projects and programs that appeal to you. I look forward to meeting new members, catching up with the folks I know, and hope to see you all at RBA events this year. And do reach out to me or any board member with your comments and suggestions.

Joseph W. H. Mott is an Assistant U. S. Attorney for the Western District of Virginia

FEDERAL BAR ASSOCIATION - ROANOKE CHAPTER: GROWING AND GOING STRONG

(Continued from page 4)

The Federal Lawyer regularly includes judicial profiles on federal judges. As of this writing, the magazine has approved for publication in a future edition, a remembrance article on the late Judge Turk submitted by the chapter.

The FBA holds an annual national convention, which former chapter presidents Roy Creasy and Josh Johnson have attended. Their attendance has allowed them to meet other chapter representatives and learn of FBA initiatives, which they have brought back for potential incorporation into the Roanoke chapter.

"The chapter hopes to have everyone who practices federal law in the Western District of Virginia join its membership ranks and take advantage of the opportunities membership offers" said outgoing chapter president Josh Johnson. Its vision is not limited to the immediate Roanoke area. It is making efforts to reach out to practitioners in nearby cities in Central and Southwest Virginia who practice in the Western District, and who can benefit from and compliment the chapter's programs, with the goal of ultimately starting other chapters in Southwest Virginia.

"We are so appreciative of the Roanoke Bar Association and its work, and we encourage all lawyers in the valley to join and participate in the RBA, and for anyone who has a federal practice, then we hope that they will consider joining the FBA and taking advantage of some of its unique opportunities," added Johnson.

In September 2015, Phil Anderson will take the helm as president to guide the chapter forward.

For anyone interested in knowing more about the FBA and membership in its Roanoke chapter, information can be found on the chapter's website at http://fbaroanoke.org.

Robert A. Ziogas is Public Relations Committee Chairman for the Roanoke Chapter of the FBA

Looking for Legal Assistant

Law firm and Commissioner of Accounts for the City of Roanoke seeks Legal Assistant for full-time position. The ideal candidate must have exceptional written and oral communication skills, including excellent grammar, and likes to work with numbers. Must possess the willingness and aptitude to learn all aspects of reviewing and evaluating inventories and accountings for estates and trusts. Must be willing to work independently while also working in a team environment with the ability to multitask. Must possess the ability to read, analyze and interpret documents and have the ability to define problems and outline remedies. Must be proficient with a calculator and computer, including but not limited to proficiency with Microsoft Word. Demonstration of maturity, professionalism and courtesy is essential. Post high-school education and previous legal or accounting experience desirable. Applications and interviews will be strictly confidential. Salary negotiable. Please furnish a cover letter and resume to: Commissioner of Accounts, P. O. Box 988, Roanoke, VA 24005.

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VIEWS FROM THE BENCH: JUDGE ONZLEE WARE

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had to rely on his ability to communicate and bring different constituencies together.

In 1981, Judge Ware entered law school at North Carolina Central University, which brought him back to North Carolina. He enjoyed law school but, as most law students, was ready to move on in the end. He did not take the Bar immediately after graduation. Instead, a district scout executive position with the Blue Ridge Mountain Council Boy Scouts of America brought him to Roanoke, Virginia. His region covered a wide swath of Southwest Virginia. He had to rely on his confidence and communication skills as he dealt with a diverse constituency, which included Roanoke City, Covington, and Franklin County.

However, by 1988 Judge Ware decided to take the Bar (passed it first time) and, with some qualms, opened his own practice. There were few African-American lawyers in the area and he saw a need in the community. Starting literally from scratch, his first office was a 1975 Dodge, and he put all his energy into the two to three court-appointed cases that he got. But he was determined, and he "worked them up." The local bar and judges were open and helpful (and remain so to this day) and he greatly appreciated the mentoring and referrals that helped his rocky start. Judge Ware practiced on his own for 27 years before taking the bench. In that time, he handled everything but capital murder cases (which was primarily a business decision).

Judge Ware has always been involved in the local community, and his first foray into politics was in the administration of the Democratic Party leadership. With time, more and more of his colleagues and friends suggested that he run for office. Always keeping the needs of his community in mind, Judge Ware was unsure. However, he talked to his mother who encouraged him and reminded him of the service he could do in that position. In November 2003, Judge Ware was elected to the Virginia House of Delegates, being the first African-American in Southwest Virginia to do so. He was mindful of making history, but never deterred by the risk or pressure. He admitted that at times it felt that expectations "could be different" of him. Judge Ware remained in the House of Delegates until November 2013. He ran unopposed for a sixth term but had to resign so that he could look after his mother while still maintaining his law practice.

As a legislator, Judge Ware was known and appreciated for his collegiality, willingness to work across the aisle, and frank discussions. Of all of his legislative accomplishments, Judge Ware most fondly thinks of the resolution where Virginia recognized the Juneteenth Celebration. The bill (HR56) designated the third Saturday of June as Juneteenth Juneteenth historically was celebrated by African-Americans as the official end to slavery. It is "the holiday of freedom of African-Americans," noted the Judge. The tradition came from June 19, 1865, the day that slaves in Texas were first notified that the Civil War was over and that the slaves had been freed (they were the last ones to find out). In 2007, when the bill was passed, Virginia was only the second state to formally recognize Juneteenth. The bill came to fruition with the help of Frank Hargove, a long-standing Republican delegate from Hanover County, who had helped Judge Ware "get a lay of the land" at the General Assembly. The resolution led to organized community celebrations and events in Roanoke, which also raised money for local scholarships. In total, during Judge Ware's participation in organizing these events, roughly 25-30 local students received scholarships for a college education. While not minimizing the importance of other (probably more high-profile) bills, Judge Ware stated that they "just felt like work to me." The Juneteenth Freedom day and particularly the scholarships were special as they hark back to Judge Ware's childhood where education was the focus.

In the latest (but probably not last) first, Judge Ware was appointed as the first African-American J&DR judge in our area. As such, he feels the local African-American community, particularly when involved in the Court system, can feel more represented and better heard. Judge Ware makes sure that he "does not speak legalese" when handing down his decisions or running his courtroom. "It's all about communication." He has been on the bench for approximately a year and feels that he has found a new avenue to help the community. He considers the J&DR bench to be a "fun loving group." With several recent appointments, the judges are building personal relationships through regular meetings, both informal (such as an occasional lunch) and formal. "We don't always think alike but we don't get upset when somebody thinks different." Their "relationships are great and [he] expects [them] to grow even better."

In the little spare time that he has, Judge Ware enjoys horseback riding and social activities such as music and movies. His music taste is broad, if not eclectic, ranging from the rock of his younger days such as Chicago and Rolling Stones to country and western music to hip-hop and rap (noting that he does not always agree with the lyrics). "I can't dance but I love to dance. I am the

little guy on the dance floor everyone thinks, 'What is he doing?'" Despite being an upbeat and outgoing person, Judge Ware cherishes when he has time to think and meditate, particularly on "how [he] can better serve the community as a judge."

The local community and bar certainly look forward to him continuing to serve in that capacity and make full use of his rich background.



Christopher S. Dadak is an Associate at Johnson, Ayers & Matthews, PLC







Judge Humes J. Franklin, Jr. (Ret.)

Judge Humes Franklin, Jr. (retired from the 25th Judicial Circuit) has over 45 years of experience on and off the bench, in civil law, personal injury, and domestic relations litigation.







Judge John J. McGrath Jr. (Ret.)

Judge John J. McGrath, Jr. (retired from the 26th Judicial Circuit) had national experience in anti-trust and securities litigation prior to taking the bench and has had extensive experience in all aspects of ADR since retirement from the bench.



These and all of the other retired Judges with Juridical Solutions, PLC may be contacted through out Main Office 1-888-Ex-Curia (1-888-392-8742) marcia@juridicalsolutions.com www.juridicalsolutions.com

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A Summer Reception

Celebrating Congeniality and Professionalism

On August 17, 2015, the Roanoke Bar Association enjoyed a casual summer social at The River and Rail in South Roanoke. The owners of The River and Rail, Whit and Lauren Ellerman and Lee and Kari Atwood, were kind enough to open their doors on a Monday night so that the RBA could host this private event. Over forty RBA members, including members of our local judiciary, attended the event, hosted by the RBA's Young Lawyers Committee.

The summer social provided an opportunity for members to mingle and network with other members of the bar outside of the courtroom, the conference room, or a bar meeting. Devon Slovensky, an attorney with Blue Ridge Legal Services and the president of the Roanoke chapter of the Virginia Women Attorneys Association, remarked: "Good wine, great colleagues, and a large VWAA presence! What a nice opportunity to catch with those attorneys I don't work with on a regular basis."

Kevin Holt, a partner at Gentry Locke and the current secretary/ treasurer of the RBA, attended the event and stated, "It was a nice way to end the summer and begin the new bar year. The venue, food, drink and company were great. Thanks to Macel Janoschka and her Young Lawyers Committee for organizing and to Lauren and Whit Ellerman and The River and Rail for hosting the event."

This event was free to all RBA members thanks to the generosity of several law firms and one anonymous donor. Thank you to Frith Anderson & Peake, PC, Gentry Locke, LeClairRyan, Spilman Thomas & Battle, PLLC, and Woods Rogers PLC for their generosity and continuing support of this event.











More pictures are available at www.roanokebar.com under "Recent Posts."

Thanks to our Social Sponsors!

Frith Anderson & Peake, PC
Gentry Locke
LeClairRyan
Spilman Thomas & Battle, PLLC
Woods Rogers, PLC

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ANNOUNCEMENTS

NEW MEMBERS

The Roanoke Bar Association welcomes the following new Active members:

David A. Billingsley

Commonwealth's Attorney

Amanda N. Dufraine

Rhodes, Butler & Dellinger, PC

Andrew D. Finnicum

Gentry Locke

Jordan K. Sharpes

Gilbert, Bird & Weston, PC

The Roanoke Bar Association welcomes the following new Associate member:

Elizabeth C. Barbour

Legal Aid Society Roanoke Valley

UPCOMING EVENTS

Roanoke Bar Association Meetings 2015 - 2016

September 8, 2015

October 13 2015

November 10, 2015

December 8 2015

January 12, 2016

(Evening Meeting)

February 9, 2016

March 8, 2016

April 12, 2016

May 2, 2016

(Law Day)

June 14, 2016 (Annual Meeting)

OFFICERS		
Joseph W. H. Mott President	857-2250	
Hugh B. Wellons President-Elect	512-1809	
Kevin W. Holt Secretary-Treasurer	983-9377	
Richard C. Maxwell Past President	983-7628	
Catherine L. Caddy Executive Director	342-4905	

BOARD OF DIRECTORS	
Robert E. Dean	585-1776
Daniel P. Frankl	527-3515
Macel H. Janoschka	725-3372
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James J. O'Keeffe	983-9459
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Diana M. Perkinson	343-2436
Melissa W. Robinson	767-2203
Justin E. Simmons	857-5120

Go to www.roanokebar.com for more



DON'T FORGET TO CHANGE YOUR ADDRESS!

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Fax: (540) 342-1252 Email: roanokebar@earthlink.net