

INSIDE THIS ISSUE:

|   |    |
|---|----|
| <i>President's Corner</i>   | 1  |
| <i>RBA Centennial Committee Awards \$25,000 to Legal Aid Society</i>    | 2  |
| <i>My Superlative Case</i>  | 2  |
| <i>Ethics Corner: Missed Connections</i>                                | 3  |
| <i>Young Lawyer Happenings</i>  | 4  |
| <i>VSJ Offers Free Trust Accounting and Billing Software to Members</i> | 8  |
| <i>Santa at the Station 2024</i>  | 9  |
| <i>Highlights of RBA Centennial Events</i>                              | 11 |
| <i>Announcements</i>  | 12 |

## PRESIDENT'S CORNER

BY AMY H. GEDDES, ESQ.

We have turned the corner on 2024, but the year-long 100<sup>th</sup> Anniversary celebration of the RBA is in full swing! Our History Committee has been busy recording oral histories of the RBA and preparing a history exhibit that will travel to the various libraries in Roanoke. Thank you to the History Committee for their hard work. In August we enjoyed a Salem Red Sox baseball game with an outstanding performance of the National Anthem by Nick Leitch and picnic food. In September we hosted drinks and food at Stock Bistro. October was the culmination of our Pickleball Tournament at Chip and Diane Casola's beautiful cabin on Bent Mountain that has spectacular views. It was a house divided in the championship match of Judge Kai Memmer and Kathleen Oddo vs. Brett Marston and Kevin Oddo. The match was well played and fun to watch and at the end Brett and Kevin emerged victorious with epic bragging rights as the first ever RBA Pickleball Tournament champions.



In November we hosted a fun trivia night at Twisted Track Brewpub with free drinks and food and on January 16, 2025 at 6:00 p.m. we will host a free hockey night with the Roanoke Rail Yard Dawgs. The Dawgs are also hosting a trivia night during the game so if you missed the November trivia night or if you loved it, sign up for the hockey game! Registration for the hockey game is available under the events tab on our website. Tickets for RBA members plus a guest will be provided along with a parking pass and a \$15.00 per person food voucher. There is no charge to attend the game but you have to register to attend and the parking passes are subject to availability so register soon!

A special thank you to Sarah Jesse and the 100 Years at the Bar Committee for their hard work in planning all of these fun events. We will continue to have 100<sup>th</sup> Anniversary celebrations leading up to the Gala at Roanoke Country Club in April (April 5, 2025) being planned by the Gala Committee and the family fun event at the end of May at Camp Icimani being planned by the Family Fun Day Committee. Please continue to check the RBA website for details of the upcoming Centennial events.

The RBA has also been busy with other events this fall. The Young Lawyers Committee hosted its annual Welcome to the Courthouse event in November at the Roanoke City Courthouse with a wonderful turnout of new lawyers who were given the opportunity to interact and hear from judges and courthouse personnel with tips and tricks for practicing in the 23<sup>rd</sup> Judicial Circuit. Thank you to our Young Lawyers Chair, Jamie Wood, and Judge David Carson for planning this very important program. The Young Lawyers Committee will be hosting a Welcome to the Courthouse event in the spring at the federal courthouse to give young lawyers the opportunity to interact and hear from our federal judges and court personnel. Jamie has also been hard at work revamping the format of the annual Bench Bar Conference on February 28, 2025 so stay tuned for details on the new format that should prove to be highly entertaining. In November, our CLE Committee welcomed KEYS 365 who presented a program entitled "Suicide Prevention Best Practices for the Legal Community." The informative program provided insights into eliminating the stigmas surrounding mental health issues and recognizing signs of crisis in ourselves and others along with providing helpful resources. In January, the CLE Committee will host a free one hour CLE virtual pro-

The views expressed in the *Roanoke Bar Review* do not represent the policy or carry the endorsement of the Association unless specifically noted.

### Editors

Andrew Gerrish - 725-3370  
agerrish@faplafirm.com

Mona Raza - 344-2088  
mona@lasrv.org

Sarah Jesse - 283-0134  
sarah.jessee@lewisbrisbois.com

Jonathan Puvak - 983-9399  
puvak@gentrylocke.com

Linda L. Gustad - 857-5100, Ext. 5323  
lindag@vawd.uscourts.gov

(Continued on page 8)

# RBA CENTENNIAL COMMITTEE AWARDS \$25,000 TO LEGAL AID SOCIETY

BY EMILY JEWETT, ESQ.

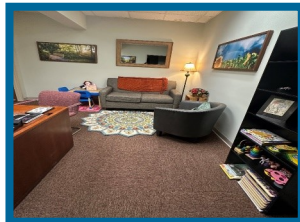


The Legal Aid Society of Roanoke Valley (LASRV) is excited to announce that we have moved offices to the Jefferson Center! Legal Aid Society gives immeasurable thanks to the RBA and the generous donations from law firms and attorneys in support of the RBA Centennial Community Project. With these funds, LASRV was able to move from our old office location of over 20 years to a larger, brighter, and safer

(think: no crumbling walls or leaky ceilings!) location for both staff and clients. Additionally, LASRV was gifted a brand-new dishwasher and fridge, as well as the kitchen cabinetry, table and chairs from other donors.



In addition to a technology upgrade to a VOIP telephone system, and new computers for the staff, we were able to use the funds to furnish a comfortable room to conduct trauma-informed consultations with clients. Many of our clients have survived traumatic experiences throughout their lives and are currently going through the added stress of legal



problems. Trauma physically changes brain function, leaving a lasting impact on day-to-day living for our clients, especially our domestic violence survivors. We wanted to create a calming, comforting space for our clients to feel supported while we addressed their legal needs. We furnished the room with calming lighting, a colorful rug, comfortable seating and peaceful nature-inspired artwork. Legal aid clients are our neighbors and



(Continued on page 3)

# MY SUPERLATIVE CASE

BY MONA A. RAZA, ESQ.

Gloria, a seventy-year-old veteran, came to the Legal Aid Society of Roanoke Valley in October of 2023. She had been living in the same apartment with her son for 14 years. The apartment complex was a partial Low Income Housing Tax Credit (“LIHTC”) property, under a federal tax subsidy program. Gloria and her son lived in a two-story townhouse unit in the apartment complex.



Gloria’s son is a disabled adult with complex health and mobility issues. Because of his health issues, from time-to-time he has to be rushed to the hospital in an ambulance. The unit had a regular front door and a sliding glass door in the back. Neither door provided an opening large enough for EMTs to remove Jamie<sup>1</sup> from the home. The sliding glass doors had to be taken off its joints whenever Jamie needed to go to the hospital. In April 2023, the son’s Roanoke County APS worker made a formal request for French doors that would allow Jamie egress. By the time Gloria had contacted legal aid, no progress had been made on this reasonable modification.

In October 2023 Gloria received notice that her lease would not be renewed. At first, she received oral notice from a new property manager, followed by a written nonrenewal notice saying that they would have to vacate the apartment by December 23, 2023. The property manager had told Gloria that she would have to move because she was over income for her unit. This news caused Gloria great anxiety that was affecting her health. She did not understand why she, as someone who had always paid her rent on time and never caused any trouble, could be threatened with eviction from her home. Gloria had always followed the rules and reported her income to the management staff. She received Social Security disability and Veterans benefits. Her son received SSI. The only thing that had changed was that Gloria recently began receiving a subsidy from Medicare as her son’s in-home caretaker. By no means was this family well-off. Thankfully, they still qualified for legal aid.

When I first spoke with Gloria and heard her story, I knew right away that I wanted to help this family. I could tell that this polite, dignified, caring woman was under great distress and terrified about what would happen to her dear son if they had to move. While their townhouse was not perfect, it was the only place she could imagine working for them. Gloria’s son was bed-ridden on the first level in the living room. Gloria stayed in an upstairs bedroom. An ambulance could drive through the grass, right up to the back door to transport the young man from the home because the ground behind the unit was level. No other unit in the complex would work for them.

The request for a reasonable modification by the social worker followed by a notice of nonrenewal of the lease was clearly problematic and, on its face, seemed like unlawful retaliation under fair housing law. I thought that this issue could be used as leverage in negotiating with the landlord’s counsel. While, with further vetting of the facts, there might be a potential affirmative cause of action against the apartment complex, I knew that this client had one goal in mind, and that was to stay in her home. She was not interested in obtaining damages. I also knew that litigation would be a painful process for her, adding further stress.

(Continued on page 6)

**RBA CENTENNIAL COMMITTEE AWARDS \$25,000 TO LEGAL AID SOCIETY**

*(Continued from page 2)*

fellow community members, and we appreciate the support the RBA and RBA members continue to provide.

Finally, on December 5<sup>th</sup>, we celebrated the RBA Centennial grant with a festive open house, which was well attended. Thank you for supporting free civil legal services and providing access to justice for those who would not be able to otherwise afford it.

*Emily Jewett, Esq. is the Deputy Director of LASRV.*



**ETHICS CORNER: MISSED CONNECTIONS**

BY ANDREW GERRISH, ESQ.

Not every potential client becomes an actual client. But potential (or “prospective”) clients are still owed some duties.



Virginia Rule of Professional Conduct 1.18 governs the duties owed to “prospective clients.” A “prospective client” is a “person who discusses with a lawyer the possibility of forming a client-lawyer relationship with respect to a matter.” Va. R. Prof. C. 1.18.

A lawyer who does not ultimately form an attorney-client relationship with a prospective client will still owe that prospective client limited duties of loyalty and confidentiality. Regarding confidentiality, a lawyer “shall not use or reveal information learned in the consultation, except as Rule 1.9 would permit with respect to information of a former client.” Va. R. Prof. C. 1.18(b).

Regarding the duty of loyalty, Rule 1.18(c) contains a limited conflict rule:

A lawyer subject to paragraph (b) shall not represent a client with interests materially adverse to those of a prospective client in the same or a substantially related matter if the lawyer received information from the prospective client that could be significantly harmful to that person in the matter, except as provided in paragraph (d). If a lawyer is disqualified from representation under this paragraph, no lawyer in a firm with which that lawyer is associated may knowingly undertake or continue representation in such a matter, except as provided in paragraph (d).

Va. R. Prof. C. 1.18(c). Thus, a lawyer may not generally represent a client with interests materially adverse to a prospective client in the same or a substantially related matter if the lawyer received information that “could be significantly harmful” to the prospective client. *Id.* And generally, a lawyer’s disqualification is imputed to the lawyer’s firm. *Id.*

Rule 1.18(d), however, provides some exceptions. First, the affected client and prospective client can both give “informed consent, confirmed in writing.” Va. R. Prof. C. 1.18 (d)(1). “Confirmed in writing” does not require either the affected or prospective client to sign the writing, but getting the signatures of both is best practice. Second, Rule 1.18(d)(2) permits the law firm to screen the disqualified lawyer if certain conditions are met. Interestingly, Rule 1.18(d)(2) is the only provision in the Rules that permits screening as a way to avoid the imputation of a conflict to the entire firm.

Rule 1.18’s comments provide some tips on avoiding disqualifying conflicts. “In order to avoid acquiring disqualifying information from a prospective client, a lawyer considering whether or not to undertake a new matter should limit the initial interview to only such information as reasonably appears necessary for that purpose.” Va. R. Prof. C. 1.18 cmt. 4.

*(Continued on page 6)*

# YOUNG LAWYER HAPPENINGS

BY JAMIE H. WOOD, ESQ.



This fall the RBA chapter of the Young Lawyers Conference gathered on two occasions. On September 13, we hosted a meet up at Twisted Track Brewpub. The event was well-attended and provided a great opportunity for young lawyers to connect and reconnect after a busy summer. We had the opportunity to welcome some young attorneys who had not yet joined the RBA and encouraged them to join and participate in more events in the future.

On October 23, we hosted a "Welcome to the Courthouse" event together with Judge David Carson to introduce new and new-to-the-area attorneys to our state courthouse and judges. We had a great turnout for this informative event! Attorneys and judges then enjoyed a happy hour at Corned Beef & Company for a chance to get to know each other better. Thank you to Judge Carson for coordinating this event again this year!

We are also planning to host a Welcome to the Federal Courthouse event in the Spring 2025 to introduce new and new-to-the-area attorneys to the Western District judges. Stay tuned for the date of this event and spread the word to encourage young attorneys in your offices to join us!

*Jamie H. Wood is an associate at Woods Rogers Vandeventer Black.*

## Mark your calendars for the Bench Bar Conference

on  
February 28, 2025

at the  
Roanoke Higher Education  
Center

Hollywood Square CLE program to  
be presented by our judiciary

### Courthouse Welcome

Judge Carson



Judge Moseley



Judge  
Ciaffone



Reception at  
Corned Beef  
& Co.



# The McCammon Group

is pleased to announce our newest Neutral



## Hon. Joseph W. Milam, Jr. (Ret.)

*Former Chief Judge, 22nd Judicial Circuit Court of Virginia, City of Danville*

The Honorable Joseph W. Milam, Jr. recently retired after twenty-three years of distinguished judicial service on the bench of the 22nd Judicial Circuit Court of Virginia (City of Danville), including two terms as Chief Judge. Prior to the bench, Judge Milam enjoyed a successful career in private practice, litigating a wide range of civil cases. He is a Past President of the Danville Bar Association and the Former Judicial Representative on the Joint Alternative Dispute Resolution Committee of the Virginia Bar Association and the Virginia State Bar. Judge Milam has served his community on various boards and committees, including as a member of the Executive Committee of the United Way of Danville, as President of the Goodwill Industries of Danville Area, Inc., and as a Chairperson for the Danville Area Chamber of Commerce. Judge Milam now brings this record of dedication and accomplishment to The McCammon Group to serve the mediation, arbitration, judge pro tempore, and special master needs of lawyers and litigants throughout the Commonwealth.

THE  
MCCAMMON  
GROUP

For a complete list of our services and Neutrals throughout VA, DC, and MD,  
call 888.343.0922 or visit [www.McCammonGroup.com](http://www.McCammonGroup.com)

## ETHICS CORNER: MISSED CONNECTIONS

(Continued from page 3)

In addition, a “lawyer may condition conversations with a prospective client on the person’s informed consent that no information disclosed during the consultation will prohibit the lawyer from representing a different client in the matter.” Va. R. Prof. C. 1.18 cmt. 5. And if “the agreement expressly so provides, the prospective client may also consent to the lawyer’s subsequent use of information received from the prospective client.” *Id.* The Rules do not state whether any such agreement must be in writing, but that would be best practice.

In order to manage potential conflicts created by consultations with prospective clients, make sure you are putting all prospective clients in your conflict database. Make sure you include enough information in the database to allow a sufficient evaluation of any potential conflict. Simply putting the prospective client’s name in the system is not enough. Include a very general description of the matter the prospective client consulted you about, note that you declined the representation, and list potential adverse parties.

Finally, if you decline to represent a prospective client, send the prospective client a letter confirming that. Be sure to return any original materials the prospective client provided. And do not provide any legal advice in the letter. Certainly do not provide an assessment of when any statute of limitations may run. Rather, simply advise the prospective client that the matter is time sensitive and that if they wish to pursue it, they should consult with a different lawyer as soon as possible. Be timely in sending these letters so that prospective clients can seek advice elsewhere.

Andrew Gerrish is a partner at Frith Anderson & Peake.

## MY SUPERLATIVE CASE

(Continued from page 2)

Gloria brought in her nonrenewal notice. I reviewed the notice and found that it did not state a reason for the nonrenewal. I knew that under federal law a LIHTC property must have good cause for termination of a tenant’s lease. This notice was inadequate, and Gloria was precariously safe from eviction at that moment.

Next, I contacted counsel for the company that owned the apartment complex and scheduled an informal conference. We met with our clients present. I brought up the request for reasonable modification that seemed to have been ignored for months. I further pointed out that the nonrenewal notice my client had received was deficient. Opposing counsel promised to look into the modification request and agreed that the notice was deficient. However, he confirmed the assertion that Gloria’s income was over the household limit for the low-income unit she lived in. We discussed possible solutions, such as offering her a market rate unit to move to. No other unit would provide the accessibility Gloria’s son needed. Gloria was convinced that the townhouse that she called home for the past fourteen years was the only one that would do. At the end of the meeting the landlord agreed to recalculate the family’s income to make sure there were no mistakes.

After the informal conference, the landlord began working on the reasonable modification and eventually installed French doors. While this was good news, I was waiting for the other shoe to drop and began searching for a solution to the unusual problem—for my clients anyway—of having too much income. LIHTC properties must be strictly compliant with their income requirements or risk having to pay back their tax credit. I consulted a colleague, who serves as the general counsel for a low-income housing provider and briefed him on the facts of my case. He told me about a little miracle called the next available unit rule (“NAUR”). Pursuant to NAUR, when a previously qualified tenant’s income increases to over 140% of the limit for the LIHTC unit, the tenant does not have to move and the unit remains low-income. However, the next market rate unit of a similar or smaller size that becomes available in the building must be designated as low-income. If no such unit exists or becomes available, the landlord will not need to designate another low-income unit. The tenant is still allowed to stay.

I immediately contacted the landlord’s attorney and sent him information about NAUR, attaching the Department of Housing and Community Development Low-Income Housing Owner’s Manual. The attorney said that he would forward the information to his client’s compliance department and investigate the matter further.

Gloria and her son went about their lives burdened with the possibility of eviction. I told her that while I was willing to defend eviction proceedings and exhaust all avenues of appeal, she needed to plan for the possibility that a court would require her to move. After doing my own research, I was confident about the tip that the colleague had given me, but could not guarantee favorable results for my client.

In April 2024, I heard back from the landlord’s counsel. He said that the compliance folks at Virginia Housing had advised his client that Gloria and her son could not stay in the low-income unit and that he would have to send a sixty-day notice to vacate in the near future. I implored him to check again with Virginia Housing about whether NAUR would apply, as federal guidelines seemed to make it clear that it would. Meanwhile, I told Gloria the bad news. I said I was willing to fight an eviction but it might be better for her try and find suitable alternative

(Continued on page 8)

### Thank you to our Fall Luncheon Speakers



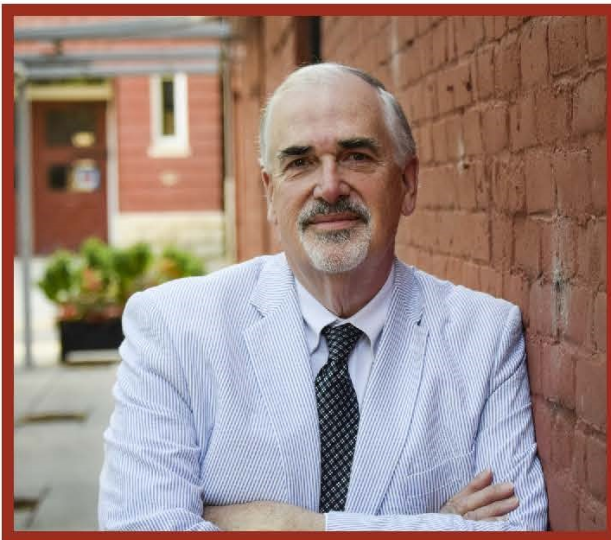
**Jason Miyares, Attorney General**



**Bryan Stinespring, Football Coach, Roanoke College**



**Michael York, VSB President introduced by VSB president-elect, Brett Marston**

**MEDIATION****ARBITRATION****JONATHAN M. APGAR**

Having previously served twenty-one years as both a full time and a retired, recalled circuit court judge, Jonathan M. Apgar has successfully mediated scores of cases. He is also certified in civil mediation by the National Judicial College. He offers skilled mediation and arbitration at a modest cost.

**SOUTHWEST VIRGINIA MEDIATIONS****P.O. Box 576, Salem, Virginia 24153****[www.swvmediations.com](http://www.swvmediations.com) 540 556 4296 [jmitcalfe99@aol.com](mailto:jmitcalfe99@aol.com)**

## PRESIDENT'S CORNER

(Continued from page 1)

gram, "What Every Virginia Attorney Should Know About Truck Accident Cases" and the deadline to register is Friday, January 14, 2025. In February, the McCammon Group will present a free virtual 2 hour CLE program. Thank you to Justin Simmons, Chair of the CLE Committee for his hard work planning all of our CLE programs.

Thank you to our Program Chair, Jon Puvak for lining up speakers for our monthly meetings, including Brian Stinespring, the new football coach at Roanoke College, the Executive Director of the Roanoke Regional Partnership, John Hull, Virginia Attorney General Jason Miyares, and current VSB President Michael York. The programs have been excellent covering a wide variety of interesting topics and I am looking forward to the other speakers John has lined up for the rest of the year.

Our philanthropic efforts have been very successful this fall. We met the goal of raising \$25,000.00 for the Legal Aid Society of Roanoke Valley and I want to thank our 100<sup>th</sup> Anniversary Philanthropy Committee for their hard work. We also kicked off our 22<sup>nd</sup> year of Barrister Book Buddies in September bringing lawyers into classrooms once a month to read to elementary school students. On December 9, 2024, in conjunction with the Roanoke Law Foundation, we hosted our annual Santa at the Station event which gives families currently staying at the Rescue Mission and CHIP families the opportunity to enjoy dinner, have their pictures taken with Santa, make crafts, enjoy stories and cookies with Mrs. Claus, and shop for gifts for their families. I would like to thank the Santa at the Station Committee and all of the volunteers who helped coordinate and staff this wonderful event!

This fall we also had the opportunity to recognize and remember two of our members who were taken from us much too soon: Mike Pace and Adam McKelvey. Both Mike and Adam gave tirelessly of their time and talents to not only the RBA but to many other organizations throughout the Roanoke Valley. They were two extraordinary individuals who are greatly missed by everyone who knew them.

As we close out this calendar year, I would just like to thank the RBA Board of Directors for their hard work and dedication and all of the RBA members for attending and supporting the RBA's various programs and events, volunteering your time and talents, and providing financial support. The success of the RBA and its ability to last 100 years is the product of our tireless, dedicated, and exceptional members. As we move in to the new year, please continue to check the RBA website to register for upcoming events, including our special 100<sup>th</sup> Anniversary events. If you have any suggestions for programs or events or if you would like to volunteer to help with any upcoming events, please let us know.

Happy Holidays and Happy New Year! I look forward to seeing all of you at our upcoming lunch meetings and 100<sup>th</sup> Anniversary special events!

*Amy H. Geddes is the managing partner of OPN Law.*

**The Roanoke Rambler has been granted the authority in Roanoke City to publish all legal and public notices. As an online-only news site, we meet all the provisions under the Code of Virginia §8.01-324 (as reenacted in 2024) to publish Roanoke-specific ordinances, resolutions, notices or advertisements as required by law, in lieu of publication in a printed newspaper. More details can be found at:**

<https://www.roanokerambler.com/public-notices>.

## VSB OFFERS FREE TRUST-ACCOUNTING AND BILLING SOFTWARE TO MEMBERS

BY ANDREW GERRISH, ESQ.

In October, the Virginia State Bar (rather quietly) announced that it was offering members free access to Smokeball Bill, a trust-accounting and billing software. Trust-accounting issues are a top source of misconduct and malpractice claims. And trust-accounting issues can lead to severe discipline. According to VSB President Michael M. York, Esq., the VSB "is pleased to provide Virginia lawyers access to an important tool to help them comply with their ethical responsibilities. By providing free access to Smokeball Bill software, the VSB hopes to equip all members with important technology that can help them better adhere to the Rules of Professional Conduct in handling client funds." In a press release about its partnership with the VSB, Smokeball noted that "[m]anually managing trust accounting often leads to compliance errors and malpractice claims. Smokeball Bill makes it simple for law firm members to easily comply with trust accounting regulations. The product helps firms more easily send and collect invoices and bills."



The VSB plans to offer free training webinars in January 2025. But Virginia attorneys can begin using the software now by downloading it from <https://www.smokeball.com/bar-associations/virginiabil>.

*Andrew Gerrish is a partner at Frith Anderson & Peake.*

## MY SUPERLATIVE CASE

(Continued from page 6)

housing as the landlord would be giving her plenty of notice. Gloria said that she wanted to challenge the eviction and that she had confidence that I could help her keep her home.

In late May, Gloria received a letter with the heading "Over-Income Household Initial Notification" asking her to stop by the office to discuss necessary next steps. I informed her that this was not termination notice and that she still seemed to be safe from eviction proceedings, for the time-being. Meanwhile, we would gear up for the fight in court.

Happily, the fight would not take place because in mid-June I received an email from the landlord's attorney stating that they had finally cleared up the issue with Virginia Housing, and that Gloria and her son would be able to stay in their unit. A few days later, my clients signed their new lease. Gloria was beyond thrilled. A great weight had been lifted from her shoulders. She got to remain in the place she had been calling home for over a decade, the only place where she thought she could care for disabled son. She thanked me profusely, but I had to admit that could not have achieved this result for her without the help of knowledgeable colleagues and the cooperation of opposing counsel. We truly are blessed to be able to practice law in such a collegial community!

*Mona A. Raza is General Counsel at LASRV.*

<sup>1</sup>Name changed to protect confidentiality



# SANTA AT THE STATION 2024

The Roanoke Law Foundation held its annual holiday part, Santa at the Station, on December 9th at the Virginia Transportation Museum. The RBA volunteers felt their hearts warmed, seeing so many happy and excited children enjoying the holiday magic! There were over 200 children, family members and volunteers in attendance.

Volunteers treated guests to a pizza and chicken nugget dinner. Then, guests could visit with Santa and Mrs. Claus. Each family received a family photograph with Santa and had cookies while Mrs. Claus read a story. Volunteers helped the children choose small gifts that they could wrap and give to a parent or guardian for Christmas. They also made snowman Christmas tree ornaments to take home and received a goodie bag that included holiday candy and a stuffed animal. Many RBA volunteers painted faces, directed traffic, applied temporary tattoos, handed out gifts, assisted with craft, sang Christmas carols, helped with Santa photos, and served food and drinks.

Since its inception, this event has been organized by RBA member Lori Thompson, who has worked tirelessly to ensure that the families have a wonderful Christmas experience. Lori was assisted in planning and preparation this year by a Roanoke Law Foundation committee consisting of Lori Bentley, Amy Geddes, Jon Puvak, Christen Church and Sarah Jessee. These little elves were happy to help Lori Thompson with whatever was needed to make the event a success. As you can see by all the happy faces in the pictures accompanying this newsletter, the Roanoke Law Foundation succeeded!

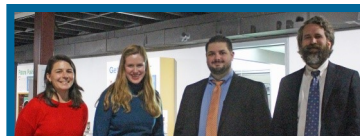
A special thanks to all of our sponsors and volunteers, without whom this event could not have been possible.

### Santa at the Station Sponsors

- Allegra Black
- David Bowers
- Church Legal
- Chik-Fil-A
- Roy & Barbara Creasy
- Mollie Elder
- Gene Elliott
- First Truth Law
- Hon. Scott R. & Amy H. Geddes
- Gentry Locke
- Glenn Robinson Cathey Memmer & Skaff, PLC
- Grandin Village Strings
- Johnson Ayers & Matthews, PLC
- Hurley and Hoprich Photography
- Easter Moses
- Kevin & Kathleen Oddo
- Lee Osborne
- Raleigh Court Presbyterian Choir and Friends
- Justin Simmons
- Spilman Thomas & Battle
- Mark & Lori Thompson



2  
0  
2  
4



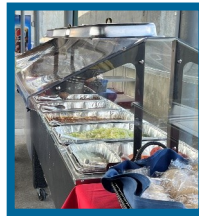
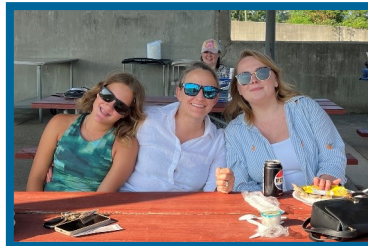


# HIGHLIGHTS FROM THE RBA CENTENNIAL EVENTS

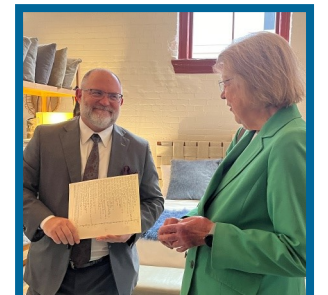


**RBA** 100 YEARS  
1925 - 2025

Baseball Game and Picnic, August 2024



## Social Hour at Stock Bistro, September 2024



Pickleball Tournament, October 2024



Trivia Night at Twisted Track, November 2024



# ANNOUNCEMENTS

| NEW MEMBERS   |
|---|
| The Roanoke Bar Association welcomes the following new members: |
| <b>Active Members</b>   |
| Jennifer A. Baker<br>Spilman Thomas & Battle                    |
| Kimberly Beamer<br>Roanoke City Attorney's Office               |
| Nicholas A. Beck<br>Gentry Locke                                |
| Raven C. Burks<br>Woods Rogers Vandeventer Black                |
| Monica Cliatt<br>Woods Rogers Vandeventer Black                 |
| Tonia Drewery<br>LASRV  |
| Phillip Harmon<br>Woods Rogers Vandeventer Black                |
| Kyle W. Lang<br>Frith Anderson & Peake                          |
| Charles Nave<br>Charles H. Nave, PC                             |
| Jacob H. Pierce<br>Woods Rogers Vandeventer Black               |
| Zoe Pierce<br>Fishwick & Associates                             |
| Christian Persinger<br>Steidle & Gordon                         |
| Paul T. Robertson<br>LASRV                                      |

| UPCOMING EVENTS   |
|---|
| Roanoke Bar Association Meetings<br>2024 - 2025   |
| September 10, 2024  |
| October 8, 2024   |
| November 12, 2024   |
| December 10, 2024   |
| January 14, 2025  |
| February 11, 2025   |
| March 1, 2025   |
| April 8, 2025   |
| May 1, 2025 (Law Day)   |
| June 10, 2025   |
| Go to <a href="http://www.roanokebar.com">www.roanokebar.com</a> for more information on all upcoming events. |

| OFFICERS  |              |
|---|--------------|
| Amy H. Geddes<br>President                          | 989-0000     |
| Jonathan D. Puvak<br>President-Elect                | 989-9399     |
| Victor S. "Dinny" Skaff, III<br>Secretary-Treasurer | 767-2217     |
| Christen C. Church<br>Past President                | 566-5663     |
| Diane Higgs<br>Executive Director                   | 342-4905     |
| BOARD OF DIRECTORS                                  |              |
| Allegra M.C. Black                                  | 857-7111     |
| Christopher S. Dadak                                | 387-2320     |
| Martha W. Elder                                     | 983-7535     |
| T. Daniel "Bo" Frith, IV                            | 985-0098     |
| Andrew S. Gerrish                                   | 725-3370     |
| Sarah C. Jessee                                     | 283-0134     |
| Devon Munro   | 877-652-6770 |
| James J. O'Keeffe                                   | 491-0634     |
| Mona A. Raza  | 344-2088     |
| Justin E. Simmons                                   | 983-7795     |
| Jaime H. Wood                                       | 983-7785     |



**DON'T FORGET TO CHANGE YOUR ADDRESS!**

Name: \_\_\_\_\_ Firm: \_\_\_\_\_

Address: \_\_\_\_\_

Phone: \_\_\_\_\_ Fax: \_\_\_\_\_

Email: \_\_\_\_\_

**Complete and Forward to:** Roanoke Bar Association, P.O. Box 18183, Roanoke, VA 24014  
Email: [rba@roanokebar.com](mailto:rba@roanokebar.com)